

Full-time Teacher of Chemistry and/or Biology (to commence August 2012)

THE COLLEGE

Li Po Chun United World College of Hong Kong (LPCUWC) is a co-educational, residential sixth form college (senior high school), offering the International Baccalaureate Diploma to all its students. A total of 256 students from about 80 countries attend the College, the majority on scholarships. The College occupies a waterfront site that enjoys spectacular views on an estuary in the New Territories of Hong Kong. Details of the College can be seen on the website <http://www.lpcuwc.edu.hk>

BACKGROUND

A new Principal was appointed to the College in August 2011. He is keen to appoint candidates that share the vision of the United World College movement (www.uwc.org), particularly holistic and experiential learning.

The College is also advertising for a Director of Studies and Universities Guidance Counsellor and there are possibilities of combining this teaching with these responsibilities. However a specialist teacher, with no other responsibility, is a definite option for the College.

THE ROLE

All applicants should read the document “Job Description for the Position of Teacher (Full-time)” to gain an understanding of the holistic role of teachers at LPCUWC.

All teachers at LPCUWC share responsibility for the quality of teaching and learning in the school.

The status of the teacher as a professional with high order knowledge in the discipline(s) taught underpins the duties of the position. Teachers at the College are required to be highly professional people who should indicate the highest standards of preparation for teaching and learning, punctuality and student management. The building of a positive relationship with students and colleagues is a requirement, as is the expectation that all teachers will work to enhance the mission and values of the United World Colleges movement (www.uwc.org) as well as the development plan of the College.

Teachers are responsible to the Principal through their Head of Department and Program Coordinators.

The role of a full-time Teacher at the College includes the following:

1. Effectively teaching a variety of classes, including undertaking appropriate lesson preparation and setting/marking examination and test papers where necessary.
2. Making an active contribution to enhance the overall aims of the College.
3. Setting and marking students' work accurately and promptly, giving advice to students as required.
4. Establishing classroom environments that are stimulating, hardworking, focussed and pleasant to be in, and which reflect the UWC's declared values.
5. Diligently following the scheme of work for each class approved by the Head of Department.
6. Assessing and responding to student abilities and progress adapting where appropriate to different individual learning styles among the students.
7. Attending and positively contributing to departmental meetings as scheduled by the Head of Department, and whole school meetings as appropriate.
8. Maintaining an in-depth familiarity with the appropriate curricula and current teaching trends and developments.
9. Protecting and enhancing the physical and emotional welfare of the students.
10. Helping to build a positive sense of community among staff and students.
11. Adhering to the policies and procedures of the College as approved by the Board and/or the Principal.

THE SCIENCE DEPARTMENT

The College teaches two year International Baccalaureate Diploma program (IBDP) courses in Biology, Physics and Chemistry and Environmental Systems & Societies. The teaching in Biology, Physics and Chemistry is mainly at Higher Level, though there are usually some Standard Level students in each class and, if numbers and teacher availability allow, separate Standard Level classes may be offered in the second year.

The Department is housed in a modern suite of four laboratories, together with two preparation areas and office space shared with the Humanities Department. There are dedicated laboratories for each of Biology, Physics and Chemistry and a fourth laboratory for Environmental Systems & Societies, Geography and general use.

In 2012-13, this position will probably involve the teaching of Chemistry classes and or Biology classes, depending on the successful applicant's interests and expertise.

In addition to this position, Science Department staffing comprises:

- 1 full-time teacher of Biology and Chemistry (who is also Head of Department)
- 1 full-time teacher of Biology (who is also a Head of House)
- 1 full-time teacher of Physics (who is also a Head of House)
- 1 full-time teacher of Chemistry
- 1 part-time teacher of Environmental Systems and Societies
- 1 full time laboratory technician

With a high proportion of students from countries in Asia, Science is in great demand and the students are generally of high ability, so that average IB DP grades are commonly in the 5.5 – 6.5 range. The College computer network allows for assignments and resources to be made accessible to students from all parts of campus including the dormitories.

The minimum requirements for this position are a degree in a relevant discipline, a teacher training qualification and successful experience of teaching to very able senior secondary students. Experience in teaching to non-native speakers at senior secondary level and experience of the IB DP program would also be advantageous, but these are not essential.

The appointee would be joining an experienced department where the sharing of resources and ideas is an important part of the ethos.

APPLICATIONS

The position is offered as a two year contract initially, with competitive salary and conditions, plus generously sized accommodation on campus. Family air travel at the start and end of each two-year contract is provided, together with a generous gratuity. Hong Kong is a low tax environment.

Applications must be made using the Application Form that can be downloaded from the College's website (<http://www.lpcuwc.edu.hk/category/jobs/>) and sent to job@lpcuwc.edu.hk.

Applications should be submitted by **mid-night (Hong Kong time) on Wednesday 25 January 2012**.

Short-listed applicants will be interviewed either in Hong Kong or via Skype in early February 2012.

Arnett Edwards
Principal
19 December 2011