

Teacher of Economics / Business Management (full-time) (to commence 1 August 2026)

THE COLLEGE

Li Po Chun United World College of Hong Kong (LPCUWC) is a co-educational, residential (senior high school) college offering the International Baccalaureate Diploma to all its students. A total of 257 students from 90+ countries attend the College, the majority on scholarships. The College occupies a waterfront site that enjoys spectacular views on an estuary in the New Territories of Hong Kong. Details of the College can be found on the website http://www.lpcuwc.edu.hk.

BACKGROUND

The College is keen to appoint candidates that share the mission and values of the United World College movement (www.uwc.org) and particularly holistic, inquiry based, experiential learning/education.

All full-time teachers at LPCUWC must show an equal commitment to academics; experiential learning and student welfare (residential life).

The College is looking for one full-time teacher to teach IB Diploma Economics /Business Management, the ability to offer TOK would be a distinct advantage.

THE ROLE

All teachers at LPCUWC share responsibility for the quality of teaching and learning in the school. This position also involves residential duties.

The status of the teacher as a professional with high order knowledge in the discipline(s) taught underpins the duties of the position. Teachers at the College are required to be highly professional people who should indicate the highest standards of preparation for teaching and learning, punctuality and student management. The building of a positive relationship with students and colleagues is a requirement, as is the expectation that all teachers will work to enhance the mission and values of the United World Colleges movement (www.uwc.org) as well as the development plan of the College.

Teachers are responsible to the Principal through their Head of Department and Focus Team members.

The role of a full-time Teacher at the College includes the following:

- 1. Effectively teaching a variety of classes, including undertaking appropriate lesson preparation and setting/marking examination and test papers where necessary.
- 2. Making an active contribution to enhance the overall aims of the College.

- 3. Setting and marking students' work accurately and promptly, giving advice to students as required.
- 4. Establishing classroom environments that are stimulating, hardworking, focused and pleasant to be in, and which reflect the UWC's declared values.
- 5. Diligently following the scheme of work for each class approved by the Head of Department.
- 6. Assessing and responding to student abilities and progress adapting where appropriate to different individual learning styles among the students.
- 7. Attending and positively contributing to departmental meetings as scheduled by the Head of Department, and whole school meetings as appropriate.
- 8. Maintaining an in-depth familiarity with the appropriate curricula and current teaching trends and developments.
- 9. Protecting and enhancing the physical and emotional welfare of the students.
- 10. Helping to build a positive sense of community among staff and students.
- 11. Adhering to the policies and procedures of the College as approved by the Board and/or the principal.

THE INDIVIDUALS & SOCIETIES (Group 3) / THE ARTS (Group 6) DEPARTMENT

The College offers two-year International Baccalaureate (IB) Diploma program courses and is at present offering 5 subjects in Group 3 including Business Management, Economics, Geography, History and Global Politics all at Higher and Standard Levels. Given the students are allowed to choose the Group 3 subjects disregarding their background; teachers are expected to deliver the course effectively to cater for different needs and abilities of students. As students are selected on merit and awarded with scholarship to attend the College from around the world, there is a high standard of teaching required by the College. Business Management, Economics and Global Politics are popular subjects with class size usually up to 20 students and many students will choose to write their extended essays in these subjects. A lot of students taking these subjects are motivated to continue with them in universities. Due to the increasing number of students taking two Group 3 subjects in their Diploma course, there is a need for teacher taking this role to be flexible in taking up different subjects including TOK. There is a team of teachers teaching Economics and Business Management and there is plenty of resources available to support theses subjects. The College is also able to provide support to the teacher in the teaching of TOK.

The Department has its own office and uses a modern suite of classrooms in the Academic Block. Staff at present comprises seven full-time teachers, one of whom is the Head of Department.

THIS POSITION

We are currently looking for an IB Diploma Economics / Business Management educator. Ideally, we would want a teacher to have IB teaching experiences in at least one of the subjects. The teacher will be teaching TOK as well. Besides teaching, the teacher is also expected to be a tutor for a group of 10-12 students and be involved in the Experiential Learning activities of the College.

APPLICATIONS

This position is offered as a full-time basis with competitive salary and conditions. The College follows the MPS Scale which can be viewed on our website (see "Conditions of Service").

Applications must be made using the Application Form that can be downloaded from the College's website (https://www.lpcuwc.edu.hk/job-opportunities) and sent to job@lpcuwc.edu.hk.

Familiarity with IB curriculum and philosophy would be an advantage.

The successful candidate must be eligible to work as a registered or permitted teacher in Hong Kong.