

## Li Po Chun United World College of Hong Kong

### Report on Development Plan [2022-23](#)

The Development Plan needs to be read in conjunction with the College’s strategic plan “*Breaking Boundaries; Building Bridges; 2019 and Beyond.*” The college Focus makes reference to the element of the strategic plan.

#### (A) Growth in Impact

College Focus	SMART Target	Responsibility	Time Frame	Budget-ed Cost	Monitoring and Evaluation	Review & Progress Against Targets
A1	30th Anniversary (LPCUWC) and 50th Anniversary (HK Committee) which: <ul style="list-style-type: none"> <li>• engages alumni</li> <li>• thanks supporters/donors</li> <li>• develops new supporters/donors</li> </ul>	Principal Development Office	11/22  2/23  5/23	Sponsorship to reduce overall cost	Opening of Amphitheatre and Enlightenment Centre  Exhibition at Central Market for 50 Years of UWC in Hong Kong  Gala Dinner	All three events took place as planned.  Work coordinated by a Steering Committee  Opening of Amphitheatre arranged by the college  Exhibition in Central Market led by Hong Kong Committee with support of the college  Gala Dinner led by UWC GO with support of the college and Hong Kong Committee.  Raised a total of HK\$320,000 cash sponsorship throughout the 30/50 anniversary events

A1	Coordinate & run a number of Outreach Programmes themed on Peace, Sustainability & Innovation, with clear targets for unique audience outreach and external collaborations	Adrian	11/22 12/22  3-4/23  7-8/23  Overall		Consolidate reach & impact via 30/50th Anniversary At least 1 event (sustainability): 20+ participants At least 2 events (peace/innovation): total 100+ participants At least 1 event (peace/innovation): total 50+ participants <ul style="list-style-type: none"> <li>● Cumulative target of 150 unique participants, with relevant data captured</li> <li>● Involve previous participants in 30/50 Anniversary and/or summer event(s) organization</li> <li>● Sustain relationship with Rotary and establish at least 1 new collaboration (innovation/sustainability)</li> </ul>	11/22 Amphitheatre Opening <ul style="list-style-type: none"> <li>● UWC NFT Exhibit</li> <li>● Youth Program Presentation</li> </ul> 12/22 GPS SuSTYLEability (sustainability) <ul style="list-style-type: none"> <li>● 12 participants</li> </ul> 3/23 SING Youth AdVenture (innovation) <ul style="list-style-type: none"> <li>● 36 participants</li> </ul> 4/23 IFP Peace Camp (Peace) <ul style="list-style-type: none"> <li>● 120 participants</li> </ul> 7/23 SJYC <ul style="list-style-type: none"> <li>● 40 participants</li> </ul> 8/23 YPM CAMP <ul style="list-style-type: none"> <li>● 20-40 participants</li> </ul> Overall evaluation: <ul style="list-style-type: none"> <li>● 150+ unique participants</li> <li>● “Alumni” involved in the Anniversary presentation</li> <li>● Rotary sustained; new collabs DTTD/CYLF</li> </ul>
----	--	--------	---	--	--	--

**(B) UWC Mission and Values**

College Focus	SMART Target	Responsibility	Time Frame	Budgeted Cost	Monitoring and Evaluation	Review & Progress Against Targets
B1	Maximise Peace education through blended learning	Peace Initiatives Committee	By June 2022		Peace Initiatives Committee to consider effective virtual/blended learning approaches and monitor and reflect on their application in College programmes /calendar, particularly for Peace COP Day. Feedback to be solicited from students and staff.	Peace COP Day took place successfully with feedback taking place. Programme of liaison between peace-related QCs and initiatives begun.
B2	Maximise Sustainability education through blended learning	Sustainability Committee	By June 2022		The Sustainability Committee to further integrate and sustain sustainability education in all aspects of College life. Conduct review within the Committee at the end of each term.	College wide carbon audit began. Cross UWC sustainability coordinator liaison began.

**(C) Academic**

College Focus	SMART Target	Responsibility	Time Frame	Budgeted Cost	Monitoring and Evaluation	Review & Progress Against Targets
C1, C4	IB 5 Year Review	All teachers	11/2022 02/2023	Nil	Submission of preliminary review documentation. Completion of self-study questionnaire.	Successfully completed with a full evaluation report from IB in March 2023.
C3	Academic Policies Review	All teachers	11/2022	Nil	Generate a (revised) policy for: - Inclusion - Academic Integrity - Language - Assessment	Successfully revised and submitted to IB as part of the IB 5 Year Review in November 2022.

**(D) Education Outside the Classroom**

College Focus	SMART Target	Responsibility	Time Frame	Budgeted Cost	Monitoring and Evaluation	Review & Progress Against Targets
D2, D3	Evolution of 'Hong Kong/China Week/Experience'	SR	April 23	Nil	Delivery of the event in response to Covid regulations and calendar changes in Term 1. Reflection on outcomes with a view to the shape of the week in future years.	With the end of Covid regulations, Project Week was able to successfully take place in Hong Kong. Feedback leans toward the return of China/HK Week next College year for Yr. 1 & overseas/HK trips for Project Week.
D1	Begin review of 'middle management' structure in EOTC	SR	May 23	Nil	Review roles of 'Peace Coordinator' and 'Trips Coordinator' for most effective implementation of EOTC programme.	Middle management was restructured with the employment of a post holder who will coordinate the mission (peace & sustainability) & trips. To enable this, Director of EOTC will 'take back' oversight of Orientation Week, cultural evenings and internal/external awards

**(E) Student Welfare**

College Focus	SMART Target	Responsibility	Time Frame	Budgeted Cost	Monitoring and Evaluation	Review & Progress Against Targets
E3	Finalising the new Student code of conduct	MM	Dec22	Nil	HoHs will formalised in a single document the decision/suggestion of last year	The document is in preparation. It will be ready for submission to the board in September 2023
E3	Student Protection Policy updated and aligned with UWC Common Standards for Safeguarding	MM	Aug 23	Nil	Work will continue in liaison with Principal and ARDEI committee	Work to be completed 2023-24  ARDEI has focussed on an a three year Action Plan to commence August 2023

E2	Implementing the Programme suggested in May 2022	HoHs	All Year	HK5000	The H block set aside for Wellbeing is benefitting the community.	Several talks and activity took place over the year, with last minute changes due to Covid/URTI. Peer Supporters contributed to the sessions with success. Some H block set aside were left free for the students to focus individually on their own wellbeing.
E2	Co-founding the China Working Group for Hong Kong schools who run international curriculum	UGC		Careers & Life Planning Grant	<ul style="list-style-type: none"> <li>- Hosting bimonthly meeting with HK international schools / DSS schools' counsellor</li> <li>- Organized the first mainland Chinese universities information session and alumni sharing session for secondary schools (with international curriculum) in HK</li> </ul>	<ul style="list-style-type: none"> <li>- Successfully coles the bimonthly meeting with HK international schools / DSS schools' counsellor. More than 30 schools in Hong Kong have joined.</li> <li>- Successfully initiate English information session hosted by Tsinghua University for schools in Hong Kong under the Principal Nomination Scheme</li> </ul>

#### (F) Fundraising and Financial Sustainability

College Focus	SMART Target	Respon- sibility	Time Frame	Budget- ed Cost	Monitoring and Evaluation	Review & Progress Against Targets
F1	Scholarship Fundraising through UWCHK50A Gala Dinner	UWC HK supported by Development Office	5/2023	Sponsors hip	Raising funds for the scholarship fund for the College.	Raised approx. HK\$500k for scholarship use (recurring and one-off donation) at the Gala Dinner.
F2	Additional scholarship fundraising through Alumni Regular Donations, Reunion and Founding Class Scholarship Fundraising and other major donors	Alumni Fundraising Subcommittee and Class of 1994 supported by Development Office	5/2023		<ul style="list-style-type: none"> <li>- Belt and Road/Low Income Group Scholarships through Gala Dinner</li> <li>- Alumni – Regular Donations, Reunion and Founding Class Scholarship Fundraising</li> <li>- Other major donors (1.2M)</li> <li>- D2D2 matching (60K)</li> </ul>	<p>Confirmed donations from early-year alumni and able to unlock D2D2 matching for 2023 entry</p> <p>Confirmed one (1) indefinite local student scholarship every other year by a current donor</p>

**(G) Capacity Building**

College Focus	SMART Target	Responsibility	Time Frame	Budgeted Cost	Monitoring and Evaluation	Review & Progress Against Targets
G1	Introduction of new Staff feedback system		08/2022 10/2022 05/2022		New System launched Targets written by all teachers 1st year of system completed	New Staff Review and Development Process implemented.  H Blocks allocated for SRD meetings. Two meetings took place in Y1.
G1	Training and maintaining employment for universities guidance counsellor	UGC	All Year	Careers and Life Planning Grant	- Training and development including visiting universities (partner Davis Institutions) and attending International ACAC conference: engaging in global interaction among other high school counsellors and universities / institutions in support of secondary students transitioning to higher education - Maintaining employment	UGC attended IACAC conference-New Mexico and GUCC regional conference in Singapore for professional development and learning if new developments, changes and teens in universities and applications. UWC virtual fair organized and campus visits for universities held. All targeted actions completed.
G2	Completion of Amphitheatre /Enlightenment Centre/upgrade 2nd floor classrooms	Principal /FH	10/2022		All projects completed for the 30/50th anniversary celebrations in October 2022.	All projects completed in readiness for the official opening of the amphitheatre
G2	Commencement of Lift Project	Principal /FH	07/2023		On site construction works (Phase 1: Lifts 1 & 2) in July 2023, with completion in March 2024. On site construction works (Phase 2: Lifts 3 & 4) in July 2024, with completion in March 2025.	Delay in the construction works due to feedback from EDB & ArchSD. New timeline will be developed.

G3	Water System Improvement Works	Principal /FH	09/2022 10/2022 to 2/2023 3-7/2023 05/2023	Lady Lee Donation	Identification of the scope of the water leakage problem on campus by a leak detection survey. Design and Costing/Tendering Stage for Phase 1 and Phase 2. Phase 1 of works to be carried out. To apply for a Major Repairs Grant for funding support for Phase 2.	Progress on schedule.  Phase 1 Work carried out in the residences June/July 2023 Phase 2 Major Repairs Application submitted in May 2023
----	--------------------------------	---------------	---	-------------------	---	---

**(H) Communications and Outreach**

College Focus	SMART Target	Responsibility	Time Frame	Budgeted Cost	Monitoring and Evaluation	Review & Progress Against Targets
H1	Launch of new College website	Thandi	July 2022		Regular content update on media, Youth Programme and admissions purposes.  Management of anniversary event site in terms of content update, media update and registrations.	A new college website focusing on UWC experiences is still under development in collaboration with UWC HK Marketing. Target launch by end July 2023. The Anniversary website has been running effectively serving the purpose of sharing content of the celebrations of the College's 30th Anniversary and UWCHK's 50th Anniversary. The platform has been crucial to these celebrations and has helped to communicate the intended messages as well as being used to raise funds for the College.

H2	Management of College's social media		Ongoing		College and student activities via social media platforms including Facebook, YouTube, LinkedIn & Twitter.	There has been an increase of interaction and engagement on the various social media platforms. The platforms have gained multiple followers, generated connections for the College.
H3	Regular College Communications		Ongoing		Bi-monthly Engagement Newsletter Quarterly/Bi-Annual Principal's Letter	Distribution of the bi-monthly newsletters continued. A new version of the layout was implemented in the last half of the school year and this has helped to increase readership and engagement.
H4	Student/Scholar/Alumni Impact Videos	Thandi	Jul-Dec		Identify students/scholars/alumni for anniversary/regular Impact Video production.	There has been multi videos produced of students, alumni and other activities that have happened at the College in this school year period. The videos have helped to increase interaction and engagement with highest views compared to previous year.